

Texas Poultry Federation Newsletter

595 ROUND ROCK WEST DRIVE, SUITE 305

ROUND ROCK, TX 78681

www.texaspoultry.org

Phone (512) 248-0600

Fax (512) 248-0664

Summer 2016

2016 ANNUAL TPF CONVENTION HIGHLIGHTS

The 93rd Annual Texas Poultry Federation Convention was held in San Antonio June 23 - 25, this year. Activities included a golf tournament, skeet tournament, spouse program, Western Party with scholarship auction, and awards breakfast. At the TPF board meeting, Stephen Selman, Sanderson Farms, was elected president. David Elbel, Feather Crest Farms, was elected 1st vice president. Vice presidents include: Jim Basler, CEVA Animal Health; George "Bubba" Bozka, Bozka Farms; Mike Neal, Agri-Wood Products; Roy Patterson, Mahard Egg Farm; and Paul Sandel, Hy-Line North America.

Phillip Morris, President and CEO of Holmes Foods, was presented with the prestigious Golden Feather Award this year. After spending a couple months in college, Phillip started work in the poultry industry at Golden Rod Broilers in Cullman, Alabama as a management trainee and eventually became a supervisor in their poultry plant. In April 1984, he went to work for Cagle's in Atlanta, GA, as plant manager of their Pine Mountain Valley Plant where they reopened the slaughter plant and he helped start whole bird deboning in May 1988. He was then moved to Director of Processing at their Atlanta Corporate Office where he was responsible for 6 plants from slaughtering and deboning to further processing. In June 1993, he went to work for Green Acre Farms in Sebastopol, MS, as a complex manager. During his two years there he turned them from a company with an annual large P&L loss to a \$2 million profit in one year. In July 1995, he went back to work for Cagle's, but this time in Macon, GA, as a General Manager working on a special project. During his time there, he received a phone call from a friend who told him about a small family owned plant in Texas that was looking for some management guidance to grow and prosper. He made the trip to Texas and met with the families and visited the facilities. He went to work for Holmes Foods, where he is still currently employed. He helped make them a total vertically integrated company that has grown by leaps and bounds over the past 18 years. Holmes Foods provides some of the best quality fresh chicken meat to many businesses and food chains. Phillip Morris went from a young high school boy not knowing what was ahead of him to seeing that with hard work and learning, you can accomplish many great things.

Jim Basler, CEVA Animal Health, was awarded the Salesman of the Year Award this year. His poultry career started when he was in high school working for a local independent hatchery as a general laborer. He continued working at the same poultry company while completing his Bachelor of Science degree in Agriculture at the University of Nebraska. With his degree in hand, he started working his way up the management ladder working in retail sales, as a flock supervisor, crew chief, production manager, and eventually VP. After 14 years at the independent hatchery, he changed jobs and went to work for Campbell Soup as a Senior Agriculture Representative for 6 years. He decided to try his hand at sales. In 1997 he went to work for one of the "new kids" in the world of poultry vaccines, Biomune, now known as CEVA Animal Health. He has worked in sales and sales management for almost 19 years.

D.H. and Karen Martin, Tim Bro Farm, LLC received the Family Farm Environmental Excellence Award presented by Paul Bredwell, U.S. Poultry & Egg Association.

Thank you to all who participated in the TAPA Scholarship auction either as someone who donated an item or who bid on and/or purchased an item. Donators: Golden Feather Group – Monroe Fuchs, Gib Burton, Ralph Simmons, David Jenkins, Jerry Autry, Bob Hendrix, James Grimm, Vincent Reina, Sr., Gary Fuchs, Bob Palm, Pal Lester, Bo Pilgrim, Mike Neal, Terry Wright, Drs. James Miner, Floyd Golan, Fred Thornberry, John Carey, and Travis Cigainero. Memorials: Tommy Bozka, Delvin Barrett, and Ernest Mahard; cash donations: Cargill Turkey Products, Elanco Animal Health, Merck, Jake's Finer Foods, Drs. Fred and Nancy Thornberry, and the Golden Feather Group. Joey Holloway – Holloway Crappie Fishing; David & Bonnie Elbel; Billy Hufford – Hubbard LLC; Ken McGinnis – Jones-Hamilton; Gregg & LaVada McCoury; Hyatt Regency Riverwalk San Antonio; Randy Boone – Nest Fresh Texas; Vaughn King – Aviagen; Cole Vardeman – Cobb-Vantress; Tribbie Grimm; John Budd – Nutra Blend; Paul Price – Diamond V; Teri & Gib Burton; Keith Staggs – Holmes Foods; Phillip Morris – Holmes Foods; Dr. John & Carol Carey; Chuck Penry – Tyson Foods; Judy McGarry-Martinez – Hy-Line NA; Texas A&M Poultry Science; Marty Thompson – Zinpro; Ryan Spann – First National Bank of Shiner; Aggieland Outfitters College Station; Sid Coufal – Diversified Imports; State Sen. Lois Kolkhorst; The Bozka Girls; Cleve & Donna Handley; State Rep. James White; Bob Turner – Rural Issues Consultant; State Rep. Chris Paddie; State Rep. John Raney; State Sen. Robert Nichols; State Rep. Drew Springer; SilverHorn Golf Club; State Rep. Trent Ashby; Janet Crouch – Ideal Poultry; and Donna Koehler. Buyers: Gregg & LaVada McCoury; Landon Bozka; Gary Warren – Novus Int'l; Johnny Murray – Merial; Drew Weir & Charles Blankenburg – MWI Animal Health; Larry Delozier – Animal Health Int'l; Cole Vardeman & Heath Wessels – Cobb-Vantress; Marty Allen – Elanco Animal Health; Ricky Lester – Lester Farms; Paul Sandel; Teri Adcox – Ideal Poultry; James Grimm; Ray Pruitt; Kevin Walker – First Financial Bank; Billy Hufford – Hubbard; Shannon Kellner – Merck; Phillip Morris – Holmes Foods; Marty Thompson – Zinpro; T. Lynn Cox; Marilyn Gallagher; Sid Coufal – Diversified Imports; Connie Mullin – Enviro-Ag Engineering; Susan Weber; Denise Bennett; Gib Burton – Feather Crest; Colten Sandner; Bob Turner – Rural Issues Consultant; Jason Jordan – Cargill; Tara McClure – Agro Biosciences; Donna Koehler; Tribbie Grimm; Riley Handley; Rory Harman – Jamesway Incubator; Jess Chadick – Tyson; Lou Sharp – Chick Master Incubators; Collin Hix; Don Shelton – Tyson.

Upcoming events: Texas Broiler Symposium, Sept. 21 – 22, Center, TX. TAPA meeting Sept. 22, 9 AM, Center, TX. The contract has been signed for the 2017 convention at the Hyatt Riverwalk San Antonio. The dates are July 12 – 15. Mark your calendars and make plans to attend.

THANK YOU LETTERS FROM AWARD RECIPIENTS

Mr. James Grimm
Executive Vice President
Texas Poultry Federation
595 Round Rock West Drive, Ste. 305
Round Rock, TX 78681

Dear James,

I would like to take this opportunity to thank you and the poultry industry of Texas for the Great Honor of receiving the 2016 Golden Feather Award! I am so humble to have received this award and appreciate the nomination and everyone that supported me.

I look forward to the continued progress we strive for in the Great State of Texas Poultry Industry!

Many Thanks to All,
Phillip A. Morris
Phillip A. Morris
President/CEO
Holmes Foods, Inc.

July 18, 2016

James Grimm
Texas Poultry Federation

James,

I was honored and appreciative of receiving “Salesman of the Year” award in San Antonio at the annual convention. Thanks to you and all of the customers that supported my nomination.

All of us are blessed to work in an industry with so many good people, most of which become friends for life.

Please share my thanks and appreciation to all the federation members.

Respectfully,
Jim Basler